



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932
TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix Perez Camacho
Governor

Kaleo Scott Moylan
Lieutenant Governor

Office of the Speaker

MARK FORBES

Date: 6/19/06
Time: 3:00 pm.
Rec'd by: Liz Quichodoy
Print Name: 28 06 0871

19 JUN 2006

The Honorable Mark Forbes
Speaker
Mina' Bente Ocho Na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

Dear Mr. Speaker:

Transmitted herewith is Bill No. 251(EC), "AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION," which I signed into law on June 14, 2006, as Public Law 28-125.

Sinseru yan Magåhet,

[Handwritten signature of Felix P. Camacho]

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam

Attachment: copy attached of signed bill

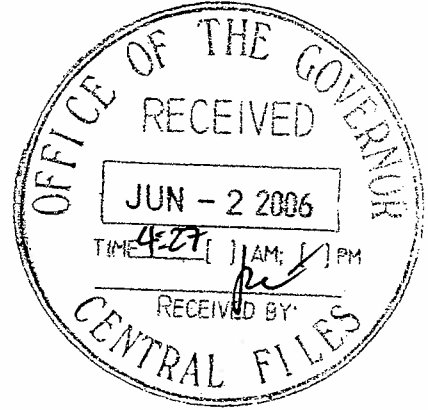
cc: The Honorable Eddie Baza Calvo
Senator and Legislative Secretary

Senator Edward J.B. Calvo
SECRETARY OF THE LEGISLATURE
ACKNOWLEDGEMENT RECEIPT
Rcv'd by: Bernice O. Mambresau
Print Name & Initial
Time: 4:10 pm. Date: 6/22/06



MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN
TWENTY-EIGHTH GUAM LEGISLATURE
155 Hessler Place, Hagåtña, Guam 96910

June 1, 2006




The Honorable Felix P. Camacho
I Maga'lahaen Guåhan
Ufisinan I Maga'lahi
Hagåtña, Guam 96910

Dear *Maga'lahi* Camacho:

Transmitted herewith are Bill Nos. 209(EC), 244(EC) & 251(EC); and Substitute Bill Nos. 260(EC) & 289(LS) which were passed by *I Mina' Bente Ocho Na Liheslaturan Guåhan* on May 30, 2006.

Sincerely,

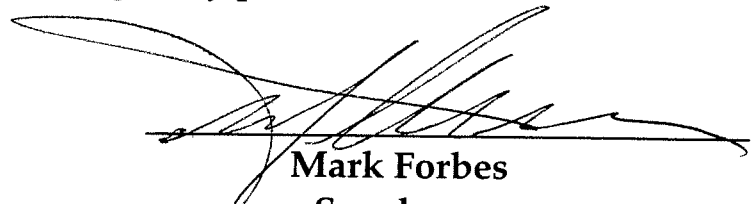

EDWARD J.B. CALVO
Senator and Secretary of the Legislature

Enclosures (5)

I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2006 (SECOND) Regular Session

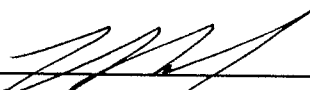
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Bill No. 251 (EC), "AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION," was on the 30th day of May, 2006, duly and regularly passed.



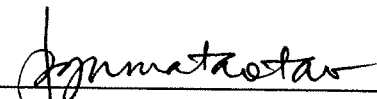
Mark Forbes
Speaker

Attested:




Edward J.B. Calvo
Senator and Secretary of the Legislature

This Act was received by *I Maga'lahaen Guåhan* this 2nd day of June,
2006, at 4:27 o'clock P.M.



Assistant Staff Officer
Maga'lahi's Office

APPROVED:



FELIX P. CAMACHO
I Maga'lahaen Guåhan

Date: 6/14/6

Public Law No. 28-125

I MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2006 (SECOND) Regular Session

Bill No. 251 (EC)

As amended.

Introduced by:

J. M.S. Brown
F. B. Aguon, Jr.
J. T. Won Pat
Edward J.B. Calvo
B. J.F. Cruz
Mike Cruz
Mark Forbes
L. F. Kasperbauer
R. Klitzkie
J. A. Lujan
A. B. Palacios, Sr.
R. J. Respicio
Ray Tenorio
A. R. Unpingco

AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslatura* finds
3 that three (3) engineers employed by the Guam Environmental Protection
4 Agency (GEPA) are entitled to compensatory pay for supervisory work done
5 between the years of 1997 and 2001. This compensation was reflected in the
6 staffing patterns and budget requests for GEPA in the General
7 Appropriations Act of 1998 and 1999 and the bi-annual General
8 Appropriations for fiscal years 1998 and 1999 and was to be effective as of

1 October 1, 1997. To date, however, payment for the GEPA Water Programs
2 Division engineer supervisory positions has not been made.

3 *I Liheslatura* further finds that, in 1998, BBMR declined to approve
4 personnel actions for the mark up of the engineer supervisor positions
5 because of anticipated shortfalls for Fiscal Year 1998 despite an assurance
6 from GEPA that it would receive federal funding from the U.S.
7 Environmental Protection Agency (U.S. EPA) to pay for the upgrade of the
8 engineer supervisor positions. In August 2005, U.S. EPA granted GEPA
9 authority to use federal grant funds to provide supplemental back pay to the
10 three (3) employees who performed supervisory duties for the four (4) years
11 in question. *I Liheslatura* finds that these three (3) engineers are therefore
12 entitled to compensation to correct the disparity.

13 **Section 2. Compensation for Supervisory Engineers.** The GEPA
14 Administrator shall coordinate with U.S. EPA Region IX to address and
15 make payment of retroactive salary adjustments and payments totaling Sixty
16 Thousand Seven Hundred Fifty Six Dollars (\$60,756.00) to the three (3)
17 employees who held the positions of Engineer III, but were detailed as
18 Engineer Supervisors for the GEPA Water Programs Division, from October
19 1, 1997 to September 30, 2001, for work done during that time period.

I MINA' BENTE OCHO NA LIHESLATURAN GUAHAN

2006 (SECOND) Regular Session

Date: 5/30/06

VOTING SHEET

Bill No. 251 (EC)

Resolution No. _____

Question: _____

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
AGUON, Frank B., Jr.	✓				
BROWN, Joanne M.S.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J.F.	✓				
CRUZ, Michael (Dr.)	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.	✓				
KLITZKIE, Robert	✓				
LUJAN, Jesse A.	✓				
PALACIOS, Adolpho B.	✓				
RESPICIO, Rory J.	✓				
TENORIO, Ray	✓				
UNPINGCO, Antonio R.	✓				
WON PAT, Judith T.	✓				

TOTAL

14 0 0 0 0

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence



Office of Vice-Speaker
Joanne M. Salas Brown

MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN
28th GUAM LEGISLATURE

March 15, 2006

The Honorable Mark Forbes
Speaker
I Mina' Bente Ocho na Liheslaturan Guahan
28th Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

Dear Speaker Forbes:

The Committee on Natural Resources, Utilities & Micronesia Affairs to which was referred **Bill No. 251(EC) "AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION,"** has had the same under considered, and now wishes to report back the same with the recommendation **TO DO PASS.**

Transmitted herewith for your consideration and action is our Committee Report on the above subject matter.

The Committee votes are as follows:

- 7 To Do Pass
- 0 Not To Pass
- 0 Report Out
- 0 Abstain
- 0 Inactive File

A copy of the Committee report and other pertinent documents are attached for your immediate reference information. Should you have any questions, please do not hesitate to contact me at 472-3450/1.

JOANNE M.S. BROWN
Chairwoman
Committee on Natural Resource,
Utilities, & Micronesia Affairs

(Attachments)




Office of Vice-Speaker
Joanne M. Salas Brown
MINA' BENTE OCHO NA LIHESLATURAN GUÅHAN
28th GUAM LEGISLATURE

March 15, 2006

Memorandum

To: Committee Members

From: Vice Speaker Joanne M.S. Brown 
Chairwoman, Committee on Natural Resources, Utilities & Micronesian Affairs

Subject: **Bill No. 251(EC) AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION.**

Transmitted herewith for your consideration and action is our Committee Report on the above subject matter.

This memorandum is accompanied by the following:

1. Committee Voting Sheet
2. Committee Report
3. Agenda
4. Bill No. 251 (EC)
5. Public Hearing Sign sign-in sheet
6. Notice of Public Hearing
7. Written Testimony

Please take the appropriate action on the attached voting sheet. Your kind attention and cooperation in this matter is greatly appreciated.

Should you have any questions on the report and the accompanying documents, please do not hesitate to contact me at 472-3450/1.



**MINA' BENTE OCHO NA LHESLATURAN GUAHAN
COMMITTEE ON NATURAL RESOURCES,
UTILITIES & MICRONESIAN AFFAIRS**

VICE SPEAKER JOANNE M.S. BROWN, CHAIRWOMAN

**Bill No. 251(EC) AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL
PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION.**

VOTING SHEET

MEMBERS	TO PASS	NOT TO PASS	REPORT OUT	ABSTAIN	INACTIVE FILE	INITIALS
Vice Speaker Joanne M. S. Brown, Chairwoman	✓					<i>JMB</i>
Speaker Mark Forbes, Ex-Officio Member	✓					<i>MF</i>
Senator Michael Cruz, Vice Chairman						
Senator Frank Aguon, Member	✓					<i>FA</i>
Senator Edward J.B. Calvo, Member						
Senator Lawrence Kasperbauer, Member	X					<i>LK</i>
Senator Lou Leon Guerrero, Member						
Senator Jesse Lujan, Member	✓ 7/15/06					<i>JL</i>
Senator Rory Respicio, Member						
Senator Ray Tenorio, Member	✓					<i>RT</i>
Senator Antonio Unpingco, Member	OFF ISLAND					
Senator Judith Won Pat, Member	✓					<i>JWP</i>

**I MINA' BENTE OCHO NA LIHESLATURAN GUAHAN
28th GUAM LEGISLATURE**

**COMMITTEE ON NATURAL RESOURCES, UTILITIES &
MICRONESIAN AFFAIRS**

**VICE SPEAKER JOANNE M.S. BROWN
CHAIRWOMAN**

**COMMITTEE REPORT
BILL NO. 251 (EC)**

**"AN ACT TO AUTHORIZE THE GUAM
ENVIRONMENTAL PROTECTION AGENCY TO PAY
OVERDUE COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE WATER
PROGRAMS DIVISION."**

I. OVERVIEW

The Committee on Natural Resources, Utilities & Micronesian Affairs held a public hearing on Friday February 24, 2006 at 10:30 a.m. in the Public Hearing Room of the Guam Legislature in Hagåtña, Guam.

Committee Chairwoman, Vice Speaker Joanne M.S. Brown commenced hearing at 10:36 a.m with welcoming remarks.

Senators Present:

Vice Speaker Joanne M.S. Brown, Chairwoman

Senator Robert Klitzkie

Senator Adolpho B. Palacios

II. TESTIMONY

The following is a summary of oral and written testimony provided during the hearing:

Alex Soto, acting Administrator, Guam Environmental Protection Agency (GEPA), provided oral testimony in favor of Bill No. 251 (EC) that the agency is fully supports the legislation and monetary compensation to the eligible personnel is long overdue. He added that the U.S. EPA has endorsed the back pay for engineers. He added that the employees deserve the compensation and thanked the chairwoman for sponsoring the legislation.

Narciso Custodio, former Chief Engineer, GEPA, provided oral and written testimony supporting the bill. He stated that in 1990, as GEPA Chief Engineer, he supported the GEPA petition to the Civil Service Commission (CSC) to reclassify the engineers of the GEPA Water Programs Division to address disparity of position reclassification within GEPA. And during the General Appropriations Act of 1998 & 1999, he again supported mark-up appropriations to compensate the engineers. He added that the pay is long overdue to the engineers, and the U.S. EPA has provided its stamp of approval to use federal grant funds for the promised pay compensation. He thanked the committee for the opportunity to testify and strongly urged senators to consider Bill No. 251 (EC) which would bring closure to this long-standing issue.

Christopher Lund, Chief Engineer, GEPA, provided oral testimony in favor of Bill No. 251(EC). He said he was the supervisor for those affected, specifically, Angel Marquez and Domingo Cabusao from 2000 to 2001, and was there to vouch for their performance at supervisory-levels in the Safe Drinking Water Program. He said in their work, they supervised five to eight staffers,

and in his absence, were detailed as acting Chief Engineers overseeing at least 15 people in this capacity.

Anthony Blaz, former Vice Speaker and Committee on Finance & Taxation chairman of I Mina' Bente Kuattro Na Liheslaturan Guahan, provided oral testimony in support of the legislation. He stated that during deliberations of the 1998 appropriations act the legislature provided the authority to pay supervisors in the GEPA Water Programs Division, but funding was marked down by the Bureau of Budget & Management Research (BBMR). He stated that he supports Mr. Marquez and Mr. Cabusao and they are doing right by the people of Guam. He thanked the sponsor and her co-sponsors for the introduction of Bill No. 232(EC).

Angel Marquez and Domingo Cabusao, GEPA Water Programs Division Engineers, prepared and provided joint written and oral testimony in support of Bill No. 251 (EC). Mr. Marquez testified that in 1990 GEPA submitted a reclassification request to CSC for the GEPA Water Programs Division engineers attempting to bring equity between those engineers and other positions which were granted reclassification by the CSC.

Mr. Cabusao stated that the 24th Guam Legislature, through the General Appropriations Act of 1998 & 1999, authorized and funded the mark up of the supervisory positions to be effective October 1, 1997. This was delayed, however, for four years, as BBMR officials were hesitant to approve personnel actions fearing anticipated shortfalls, despite assurances from GEPA that the local government would be compensated by U.S. EPA funding.

Additionally, in August 2005, the U.S. EPA approved the use of federal grant funds for the promised compensatory pay for the supervisor engineers, he stated. Mr. Cabusao concluded his testimony thanking the committee, on his and the two other engineers' behalf, and asked that lawmakers pass Bill No. 251(EC).

Cecilia Martinez Personnel Administrator, Department of Agriculture, provided written testimony in favor of Bill No. 251(EC), she wrote that a review was conducted and the conclusion was that three engineers who worked in the GEPA Water Programs Division are entitled to compensatory back pay while serving in a supervisory capacity.

III. Concerns/Questions from committee and individuals who presented testimony:

Senator Klitzkie asked for an explanation with respect to testimony stating a disparity caused by CSC relative to positions within GEPA.

Mr. Custodio stated this occurred because CSC approved the reclassification of supervisory levels for other positions within the environmental protection agency, but failed to address the request for those in the Water Programs Division.

Mr. Soto further explained that CSC approved the reclassification of Environmental Health Specialists, but the Water Programs Division Engineer positions were not reclassified, yet personnel continued to perform supervisory positions without compensation.

Sandra Paulino, Administrative Services Officer, GEPA said they attempted to compensate the positions for the years of 1997 to 2001, but the requests were returned.

Senator Klitzkie asked if the reason GEPA did not compensate the supervisory engineers was because CSC did not reclassify the positions.

Mr. Custodio said reiterated that GEPA requested the reclassification, but no action was taken. Personnel actions were sent to BBMR, but nothing was done for four years, while the engineers continued to perform supervisory work sans compensation.

Senator Klitzkie, seeking further clarification, stated that regardless of what CSC did at the time, the three personnel were doing the work for supervisors, and inquired whether they were asking the U.S. EPA to recognize this and provide compensation.

Chairwoman Brown clarified that the U.S. EPA did recognize and the funding was always there. The problem was with local dilemma was with the local government.

Senator Klitzkie asked what needed to be done next.

Mr. Custodio said personnel action has to be approved. **Ms. Paulino** said personnel actions are being processed to compensate the engineers for the years they performed the supervisory-level work without compensation. She added that they recently received a determination from the Department of Administration that the three personnel were performing the work of supervisors, and back pay is justified.

Mr. Soto also noted that U.S. EPA Region IX sent a letter in August 2005 to GEPA acting Administrator Randel Sablan granting GEPA authority to use federal grant funds to provide supplemental back pay to the three employees who performed supervisory duties for the four years in question.

Senator Palacios said that it is clear that the three individuals are entitled to the pay differential and he thanked the U.S. EPA for approving the use of federal funds to compensate them. He added that he supports the measure and is pleased that the U.S. EPA plans to reimburse the local government.

Chairwoman Brown summarized the Department of Administration's testimony in support of the compensatory pay, and said Senator Klitzkie's concerns brings to light the local government; Department of Administration and BBMR's, inability to address this matter in a timely fashion, and one of the engineers has since retired. She added that appreciated Senator Blaz's presence and testimony. She said she does not doubt that her colleagues will support this measure.

III. CONCLUSION:

Vice Speaker Brown said the Committee on Natural Resources, Utilities and Micronesian Affairs will accept testimony 10 working days from the day of the public hearing, and may be submitted to her office via hand-delivery, mail or facsimile or electronically mailed to jmbrown@eccomm.com.

The hearing was adjourned at 11:07 a.m.

V. FINDINGS AND RECOMMENDATION:

The Committee on Natural Resources, Utilities & Micronesian Affairs to which was referred Bill No. 251(EC) "AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION," does hereby submit its findings to *I Mina Bente Ocho Na Liheslaturan Guahan* **TO DO PASS.**

I MINA' BENTE OCHO NA LIHESLATURAN GUAHAN

**COMMITTEE ON NATURAL RESOURCES, UTILITIES &
MICRONESIAN AFFAIRS**

**VICE SPEAKER JOANNE M.S. BROWN
CHAIRWOMAN**

**Public Hearing
Friday, February 24, 2006
10:30 a.m., Public Hearing Room
155 Hesler Street, Hagåtña**

AGENDA

I. Commencement of Hearing

II. Public Hearing

**Bill No. 251 (EC) "AN ACT TO AUTHORIZE THE
GUAM ENVIRONMENTAL PROTECTION AGENCY
TO PAY OVERDUE COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE WATER
PROGRAMS DIVISION."**

III. Public Comments

IV. Adjournment

3rd
5/19/06

**MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2006 (SECOND) Regular Session**

Epm

Bill No. 251 (EC)

Introduced by:

J. M.S. Brown
F. B. Aguon, Jr.
J. T. Won Pat
Edward J.B. Calvo

**AN ACT TO AUTHORIZE THE GUAM
ENVIRONMENTAL PROTECTION
AGENCY TO PAY OVERDUE
COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE
WATER PROGRAMS DIVISION.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslatura* finds
3 that three engineers employed by the Guam Environmental Protection
4 Agency are entitled to compensatory pay for supervisory work done between
5 the years of 1997 and 2001. This was reflected in the staffing patterns and
6 budget requests for GEPA in the General Appropriations Act of 1998 and
7 1999, a bi-annual General Appropriations for fiscal years 1998 and 1999,
8 and was to be effective as of October 1, 1997. To date, however, payment
9 for the GEPA Water Programs Division engineer supervisory positions has
10 not been made.

11 *I Liheslatura* further finds that, in 1998, BBMR declined to approve
12 personnel actions for the mark up of the engineer supervisor positions
13 because of anticipated shortfalls for Fiscal Year 1998 despite GEPA's
14 assurance that it would receive federal funding from the US Environmental

1 Protection Agency (US EPA) to pay for the upgrade of the engineer
2 supervisor positions. In August 2005, US EPA granted GEPA authority to
3 use federal grant funds to provide supplemental back pay to the three
4 employees who performed supervisory duties for the four years in question.
5 *I Liheslatura* finds that these three engineers are therefore entitled to
6 compensation to correct the disparity.

7 **Section 2. Compensation for Supervisory Engineers.**

8 The GEPA Administrator is hereby authorized to coordinate with US
9 EPA Region IX to address payment of retroactive salary adjustments and
10 payments totaling sixty thousand seven hundred fifty six dollars
11 (\$60,756.00) to the three employees who held the positions of Engineer III,
12 but were detailed as Engineer Supervisors for the GEPA Water Programs
13 Division from October 1, 1997 to September 30, 2001, for work done during
14 that time period.

15

I Mina Bente Ocho Na Liheslaturan Guahån

COMMITTEE ON NATURAL RESOURCES, UTILITIES & MICRONESIAN AFFAIRS

**Friday, February 24, 2006
Legislative Public Hearing Room**

PUBLIC HEARING

• Bill No. 251 (EC) AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION.

SIGN IN SHEET

<i>Name</i>	<i>Representing</i>	<i>Contact number</i>
ALEX SOTO	CEPA	475-1650
Narciso G. Cortado	retired Chief Engineer, CEPA	637-7248
CHRISTOPHER A. LUND	CEPA, WATER DIVISION	475-1621
ANGEL MARQUEZ	CEPA, WATER DIVISION	475-1638
Domingo Cabusa	CEPA, Water Division	475-1635
Tomy Bley		

SPORTS

SCOREBOARD

▲ Continued from Page 38

PHOENIX (146)
 0-1, Lucas 0-1, Devot 7-21, Hamilton 2-2, Delino 1-2, Evers 1-2, Prica 1-3, Blaus 1-4, R. Wallace 1-5. Fouled Out—Hayes. Rebounds—Houston 49 (Howard 12), Devot 51 (B. Wallace 25), Assists—Houston 16 (M. Gray 5), Devot 23 (Blaus 9). Total Fouls—Houston 26, Devot 21. Technicals—Houston Defensive Three Second, Howard, R. Wallace. Brent, A.—22, 076, 22, 076.

AT PHOENIX
SEATTLE (152)
 Lewis 6-12 4-4 17, Radnorovic 6-17 9-22, Swift 6-9 5-8 16, Allen 14-26 6-7 42, Rober 13-22 9-3 30, Piers 3-3 0-0 9, Murray 4-8 1-1 9, Callison 0-0 0-0, Wilkins 5-3 4-4 11, Evans 0-0 0-0 0. Totals 64-101 30-35 182.

3-Point Goals—Seattle 14-20 (Allen 6-16, Radnorovic 3-7, Wilkins 1-1, Lewis 1-2, Rober 1-5), Phoenix 16-38 (Bar 7-11, Barbosa 4-4, Minton 3-8, Nash 2-5, House 1-3, Jones 1-4). Fouled Out—Swift, Rebound—Seattle 57 (Radnorovic 10), Phoenix 49 (K. Thomas 12). Assists—Seattle 21 (Riderour 11), Phoenix 36 (Nash 16). Total Fouls—Seattle 24, Phoenix 31.

PORTLAND (69)
 Knypps 0-2 4-4, Randolph 10-21 3-5 23, Pryzbilla 1-2 2-4, Olson 9-19 2-2 20, Blake 6-16 0-0 20, Rittler 2-4 0-0 4, Peterson 2-4 2-2 6, Jack 1-5 0-2, Telfer 1-4 0-1 2, Ockley 2-6 0-0 4, Smith 0-1 0-0 0. Totals 35-66 15-18 68.
 Dallas 22 17 29 14 16 — 68
 Portland 16 25 19 19 19 — 68

3-Point Goals—Dallas 5-13 (Stachhouse 3-5, Nowkaj 1-1, Terry 1-3, Dev.Harris 0-1). Portland 6-14 (Blake 4-7, Dixon 2-3, Jack 0-1, Smith 0-1, Telfer 0-2). Fouled Out—Knypps. Rebounds—Dallas 55 (Dampier 10), Portland 63 (Randolph 11). Assists—Dallas 18 (Howard 4), Portland 16 (Randolph 5). Total Fouls—Dallas 28, Portland 28. Technicals—Portland Defensive Three Second, A.—13, 042, (19, 980).

AT LOS ANGELES
TORONTO (104)
 Bosh 7-15 4-4 16, Peterson 2-5 2-2 7, Bonner 5-12 0-0 12, James 10-15 0-2 25, Pose 5-11 11-12 17, Villanueva 6-10 1-2 13, Calderon 1-4 2-2 4, Graham 1-3 0-0 3, Bow 1-2 2-3 4, E.Williams 0-0 0-0 0. Totals 65-76 25-37 104.
L.A. LAKERS (123)
 K.Snow 1-5 1-2 3, Odom 1-7 5-8, Mihm 5-9 2-3 12, Pauer 6-11 2-3 13, Bryant 25-45 15-20 51, B.Cook 1-1 0-0 2, Gabege 0-4 0-0 0, Vujacic 1-3 0-0 3, Watson 0-1 0-0 0, Green 0-0 0-0 0. Totals 48-26-33 122.
 Toronto 85 27 22 19 — 104
 L.A. Lakers 28 25 42 31 — 122

3-Point Goals—Toronto 10-20 (James 6-4, Bonner 2-6, Graham 1-1, Peterson 1-3, Rose 0-2), L.A. Lakers 10-23 (Bryant 7-13, Odom 1-2, Vujacic 1-3, Pauer 1-5). Fouled Out—Bosh, Rebound—Toronto 37 (Bosh 8), L.A. Lakers 36.

AT PORTLAND, Ore.
DALLAS (65)
 Howard 6-14 1-2 13, Nowkaj 6-20 6-26 22, Dep 0-2 0-0 0, Griffin 0-1 1-3 1, Terry 4-14 2-8 11, Stachhouse 11-18 4-3 26, Dampier 0-4 5-8 9.
 Dev.Harris 4-9 7-9 15. Totals 35-62 34-33 68.

AT PORTLAND, Ore.
DALLAS (65)
 Knypps 0-2 4-4, Randolph 10-21 3-5 23, Pryzbilla 1-2 2-4, Olson 9-19 2-2 20, Blake 6-16 0-0 20, Rittler 2-4 0-0 4, Peterson 2-4 2-2 6, Jack 1-5 0-2, Telfer 1-4 0-1 2, Ockley 2-6 0-0 4, Smith 0-1 0-0 0. Totals 35-66 15-18 68.
 Dallas 22 17 29 14 16 — 68
 Portland 16 25 19 19 19 — 68

3-Point Goals—Dallas 5-13 (Stachhouse 3-5, Nowkaj 1-1, Terry 1-3, Dev.Harris 0-1). Portland 6-14 (Blake 4-7, Dixon 2-3, Jack 0-1, Smith 0-1, Telfer 0-2). Fouled Out—Knypps. Rebounds—Dallas 55 (Dampier 10), Portland 63 (Randolph 11). Assists—Dallas 18 (Howard 4), Portland 16 (Randolph 5). Total Fouls—Dallas 28, Portland 28. Technicals—Portland Defensive Three Second, A.—13, 042, (19, 980).

AT LOS ANGELES
TORONTO (104)
 Bosh 7-15 4-4 16, Peterson 2-5 2-2 7, Bonner 5-12 0-0 12, James 10-15 0-2 25, Pose 5-11 11-12 17, Villanueva 6-10 1-2 13, Calderon 1-4 2-2 4, Graham 1-3 0-0 3, Bow 1-2 2-3 4, E.Williams 0-0 0-0 0. Totals 65-76 25-37 104.
L.A. LAKERS (123)
 K.Snow 1-5 1-2 3, Odom 1-7 5-8, Mihm 5-9 2-3 12, Pauer 6-11 2-3 13, Bryant 25-45 15-20 51, B.Cook 1-1 0-0 2, Gabege 0-4 0-0 0, Vujacic 1-3 0-0 3, Watson 0-1 0-0 0, Green 0-0 0-0 0. Totals 48-26-33 122.
 Toronto 85 27 22 19 — 104
 L.A. Lakers 28 25 42 31 — 122

3-Point Goals—Toronto 10-20 (James 6-4, Bonner 2-6, Graham 1-1, Peterson 1-3, Rose 0-2), L.A. Lakers 10-23 (Bryant 7-13, Odom 1-2, Vujacic 1-3, Pauer 1-5). Fouled Out—Bosh, Rebound—Toronto 37 (Bosh 8), L.A. Lakers 36.

AT PORTLAND, Ore.
DALLAS (65)
 Howard 6-14 1-2 13, Nowkaj 6-20 6-26 22, Dep 0-2 0-0 0, Griffin 0-1 1-3 1, Terry 4-14 2-8 11, Stachhouse 11-18 4-3 26, Dampier 0-4 5-8 9.
 Dev.Harris 4-9 7-9 15. Totals 35-62 34-33 68.

AT PORTLAND, Ore.
DALLAS (65)
 Knypps 0-2 4-4, Randolph 10-21 3-5 23, Pryzbilla 1-2 2-4, Olson 9-19 2-2 20, Blake 6-16 0-0 20, Rittler 2-4 0-0 4, Peterson 2-4 2-2 6, Jack 1-5 0-2, Telfer 1-4 0-1 2, Ockley 2-6 0-0 4, Smith 0-1 0-0 0. Totals 35-66 15-18 68.
 Dallas 22 17 29 14 16 — 68
 Portland 16 25 19 19 19 — 68

3-Point Goals—Dallas 5-13 (Stachhouse 3-5, Nowkaj 1-1, Terry 1-3, Dev.Harris 0-1). Portland 6-14 (Blake 4-7, Dixon 2-3, Jack 0-1, Smith 0-1, Telfer 0-2). Fouled Out—Knypps. Rebounds—Dallas 55 (Dampier 10), Portland 63 (Randolph 11). Assists—Dallas 18 (Howard 4), Portland 16 (Randolph 5). Total Fouls—Dallas 28, Portland 28. Technicals—Portland Defensive Three Second, A.—13, 042, (19, 980).

IBMA Career Opportunities

MAY, the largest quick service restaurant chain in America and on Guam, is looking for career-minded individuals to grow with our management team!

Operations Managers

Successful candidate will be tasked with managing multi-unit restaurants including personnel management, financial analysis, and staff training. Candidate will also be entitled to performance based commission and other benefits.

Training program will be provided; salary to be based on performance upon completion of training.

Requirements:
 • Ground and/or experience in restaurant management preferred.
 • 1-2 years communication skills
 • Team-solving capabilities
 • Degree with degree from accredited institution preferred
 • Possess valid health credentials

Submit resumes via email to subwayvac@ig.com or drop off sealed envelope, attention Personnel Management, at Subway office located at:
 • Personnel
 • Impasses of Guam
 • Century Plaza
 • King, Guam 96913

Interviews must be received by 5:00PM, January 3, 2006.
EQUAL OPPORTUNITY EMPLOYER

SPORTS

99 (Odom, K.Snow 10), Assists—Toronto 70 (James 10), L.A. Lakers 19 (Odom 7), Total Fouls—Toronto 27, L.A. Lakers 28. Technicals—L.A. Lakers Defensive Three Second, Bryant, A.—18, 977 (18, 977).

HOCKEY

THE NHL EASTERN CONFERENCE

Atlantic Division	W	L	OT	Pts	GF	GA
Philadelphia	20	11	6	66	165	146
N.Y. Rangers	28	14	7	63	154	123
New Jersey	25	19	6	55	145	146
N.Y. Islanders	20	24	5	49	139	169
Pittsburgh	11	28	6	31	131	190

Northwest Division	W	L	OT	Pts	GF	GA
Ottawa	32	10	4	66	195	109
Buffalo	29	15	3	61	152	136
Toronto	24	20	3	51	149	155
Montreal	21	19	6	48	132	146
Boston	18	21	8	44	135	153

Southeast Division	W	L	OT	Pts	GF	GA
Carolina	32	11	4	66	173	146
Tampa Bay	25	20	3	53	144	144
Atlanta	23	20	6	58	175	171
Florida	18	24	7	43	125	155
Washington	17	24	5	39	136	178

Central Division	W	L	OT	Pts	GF	GA
Detroit	32	12	3	67	170	123
Nashville	29	12	6	64	164	137
Chicago	16	27	6	38	126	170
Columbus	17	30	2	36	116	178
St. Louis	10	29	7	27	117	179

Northwest Division	W	L	OT	Pts	GF	GA
Calgary	28	14	5	61	137	117
Vancouver	28	15	5	61	164	144
Colorado	27	19	3	57	181	157
Edmonton	25	17	6	56	168	150
Minnesota	23	21	4	50	135	123

Pacific Division	W	L	OT	Pts	GF	GA
Dallas	30	15	2	62	164	127
Los Angeles	29	16	3	61	174	158
Arizona	21	16	5	51	132	128
Phoenix	24	22	2	50	138	149
San Jose	22	17	6	50	142	159

Two points for a win, one point for overtime loss or shootout loss.

Sunday's Games
 Minnesota 3, Chicago 2
 N.Y. Rangers 3, New Jersey 1

IN THE SUPERIOR COURT OF GUAM

UNIVERSITY OF GUAM Administration and Finance
 UNIBRETSBETAT - GUAHAN Chairman/President/Officer

INVITATION TO BID

UOG BID No. P15-06
 The University of Guam is soliciting sealed bids for:
 Furnitures, Fixtures and Equipments for the Jesus S. & Eugenin I-Post Guerrero Business and Public Administration Building

Individuals requiring special accommodations should contact
 Carl I. Quinata, A.D.A., Coordinator at 472-3430.
 MID FOR WITH GOVERNMENT FUNDS

MINA' BENTE OCHO NA LINESLATURAN GUAHAN Committee on Natural Resources, Utilities & Micronesia Affairs

The Committee on Natural Resources, Utilities & Micronesia Affairs will hold a public hearing on Thursday, January 26, 2006, 9:00 a.m., in the Legislative Building's Public Hearing Room in Hagatna, on the following:
Confirmation:
 Mr. John Jocson to serve as a member of the Guam Environmental Protection Agency Board of Directors.
Public Hearing:
 Bill no. 232 (EC) - An Act to Repeal And Reenact Article 5 Of Chapter 2 Of Division 2 Of Title 10, Guam Code Annotated Relative To Amending The Recycling Revolving Fund And Recycling Fees.

Individuals requiring special accommodations should contact
 Carl I. Quinata, A.D.A., Coordinator at 472-3430.
 MID FOR WITH GOVERNMENT FUNDS

RENTAL/SALE

of Tumon: Teiko 3Bd 2Ba condo, oceanview/ near rest./beach \$2800/mo
 Machanago: Chalan Koda. 3Bd, 2Ba fenced house on 1/2

GUAM LAND USE COMMISSION
 c/o Department of Land Management
 P.O. Box 2950, Hagatna, Guam 96832
 Tel: 478-LAND; Fax: 477-8883

Felix P. Comacho
 Governor
 Kalen S. Moylan
 I.D. Governor

Joseph M. Berja
 Executive Secretary

Juan G. Acello
 GLUC Chairman, Aiding

PUBLIC HEARING NOTICE

Date: January 31, 2006
 Time: 6:00 p.m., Tuesday
 Place: Dededo Senior Citizen Center

For: WMJ, Inc., Mike Wu, Zone Variance on a proposed stand-alone bell tower monument, on Lots 10067-1-R2, 10067-1-1, 10068-R1 and P15.33-1-3, Dededo.
Funding Source provided by the Applicant.

MINA' BENTE OCHO NA LIHESLATURAN GUAHAN
 Committee on Natural Resources,
 Utilities & Micronesian Affairs
 Vice Speaker Joanne M.S. Brown
 Chairwoman

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Individuals requiring special accommodations should contact
 Carl I. Quinata, A.D.A. Coordinator at 472-3430.
 PAID FOR WITH GOVERNMENT FUNDS

ACTUARIAL ASSISTANT I

This full-time position learns health insurance concepts and actuarial techniques to measure and manage risks through reading, training sessions and work assignments. Duties include compiling and documenting data for use in designing health insurance plans, determining premiums, monitoring the profitability of the plan and claims development.

A person qualifying will have met the following requirements:

- Bachelors degree in actuarial science, mathematics, statistics, economics or related field

Free PDN with purchase of these island flavored **Denny's** specials

\$7.65

**Tues/Thurs special:
Oxtail Soup**



Wed special: Chicken Tinola \$7.2



Bureau of Budget & Management Research
Fiscal Note of Bill No. 251 (EC)

Bill Title (Preamble): An Act To Authorize The Guam Environmental Protection Agency To Pay Overdue Compensation To Eligible Supervisory Engineers In The Water Programs Division.

Department/Agency Appropriation Information

Dept./Agency Affected: Guam Environmental Protection Agency		Dept./Agency Head: Randel Sablan, Acting
Department's General Fund (GF) appropriation(s) to date:		\$30,000
Department's Other Fund (specify): Air Pollution Control Special Fund, Guam Environmental Trust Fund, Water Research and Development Fund, Water Protection Fund and Federal Matching Grant-In Aid	Appropriation(s) to date:	\$650,220
Total Department/Agency Appropriation(s) to date:		\$690,220

Fund Source Information of Proposed Appropriation

	General Fund:	Other (Specify):	Total:
FY 2006 Adopted Revenues	\$435,092,898	\$0	\$435,092,898
FY Appro. to P.L. 28-68	(\$435,092,898)	\$0	(\$435,092,898)
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of Current FY (if applicable)	Second Year	Third Year	Fourth Year	Fifth Year
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
Other Fund:	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$0	\$0	\$0	\$0	\$0	\$0

1. Does the bill contain "revenue generating" provisions? Yes No
 If Yes, see attachment
2. Is amount appropriated adequate to fund the intent of the appropriation? N/A Yes No
 If no, what is the additional amount required? \$ _____
3. Does the Bill establish a new program/agency?
 If yes, will the program duplicate existing programs/agencies? N/A Yes No
 Is there a federal mandate to establish the program/agency? N/A Yes No
4. Will the enactment of this Bill require new physical facilities? Yes No
5. Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason:
 Requested agency comments not received by due date Other: Time Constraint

Analyst is: Joe Certeza Date: 02/23/2006 Director: Carlos P. Bordallo, BBMR MAR 06 2006

Footnote: 1/ See Attachment

Bureau of Budget and Management Research
Fiscal Note Comments to Bill 251 (EC)
February 23, 2006

The intent of the bill is to ensure compensatory pay for supervisory work performed by three (3) Guam Environmental Protection Agency (GEPA) engineers. As such, the bill proposes to correct the disparity by authorizing GEPA in coordination with US EPA Region IX for the use of federal funds to address payments of retroactive salary adjustments totaling \$60,756 to the three (3) Engineer IIIs who were detailed to Engineer Supervisors under the Water Programs Division from October 1, 1997 to September 30, 2001.

The bill proposes no fiscal impact to our local funds. However, it should be noted that the Bureau continues to support federal grant requirements where 100% federal funds are being impacted without approval through legislation. In this case, in August 2005, GEPA was granted by federal authorities to use 100% federal funds under the US EPA FY04-08 Consolidated Environmental Grant Program to payout the detailed compensation due to the three GEPA employees. Presently, the Bureau and GEPA are working together to resolve this matter of detail compensation for the three engineers through the GG1 personnel action process.



GOVERNMENT OF GUAM
(GUBETNAMENTON GUAHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

HUMAN RESOURCES DIVISION
(Dibision Inadilanto Yan Guinaha Para Taotao)
Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1120/1265 * FAX: (671) 477-7100

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-27/06

4:38 pm



Lourdes M. Perez
Director
Joseph C. Manibusan
Deputy Director

Felix P. Camacho

Governor

Kaleo S. Moylan

Lieutenant Governor

FEB 23 2006

HRD NO.: 06-0377

Office of Vice-Speaker
Joanne M.S. Brown
28TH Guam Legislature
Chairwoman, Committee on Natural Resources, Utilities & Micronesian Affairs
155 Hesler Street
Hagatna, Guam 96910

RE: Bill No. 251(EC) Public Hearing

Dear Vice-Speaker Brown:

Buenas yan Háfa Adai! This is in reference to your memorandum dated 15 February 2006 regarding the above referenced Bill No.251 (EC), "AN ACT TO AUTHORIZE THE GUAM ENVIRONMENTAL PROTECTION AGENCY TO PAY OVERDUE COMPENSATION TO ELIGIBLE SUPERVISORY ENGINEERS IN THE WATER PROGRAMS DIVISION."

Our office had conducted the study and review of all supporting documents, which justified the compensation claim for the (3) Engineer Supervisors for the Water Programs Division.

Therefore, we are in favor of the above referenced bill as supported by our findings that compensation should be afforded to these incumbents.

Should you have any questions, please call our Classification and Pay Branch at 475-1201/1265 or 1123. Dângkolo na Agradesimiento!

Cecilia G. Martinez
CECILIA G. MARTINEZ

24 FEB 2006

Vice Speaker Joanne M.S. Brown
Chairwoman, Committee on Natural Resources, Utilities &
Micronesian Affairs
28th Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

RE: Public Hearing on Bill No. 251 (EC) AN ACT TO
AUTHORIZE THE GUAM EPA TO PAY OVERDUE
COMPENSATION TO ELIGIBLE SUPERVISORY
ENGINEERS IN THE WATER PROGRAMS
DIVISION

Dear Vice Speaker Brown:


We appear before the Committee on Natural Resources, Utilities and Micronesian Affairs in support of Bill 251 (EC) which would authorize the Guam Environmental Protection Agency to pay compensatory back pay to eligible supervisory engineers in the Water Programs Division and to bring into closure the long awaited compensation due to the engineer supervisors.

In 1990, Guam EPA has submitted a reclassification request to the Civil Service Commission for the engineers in the Water Programs Division, to remedy and address the disparity of positions within Guam EPA created by the action of the Civil Service Commission for the other positions but no action has been taken by the commission for the engineer supervisory positions.


During the deliberation and public hearing of the General Appropriation Act of 1998 & 1999, the 24th Guam Legislature has given the funding and the authorization for the mark up of the supervisory engineer positions in the Water Programs Division and was to be effective October 1, 1997.

The implementation has been delayed for four (4) years due to BBMR apprehension to approve the personnel actions because of the anticipated shortfalls for FY 1998 budget despite assurance from Guam EPA that it would receive funding from U.S EPA. In August 11, 2005, the U.S. EPA approved the use of federal grant funds for the promised compensatory pay for the supervisor engineers.

Thank you for this opportunity to testify and we hope and pray that the members of the Committee on Natural Resources, Utilities and Micronesian Affairs considered Bill 251 and be passed by the 28th Guam Legislature.



DOMINGO S. CABUSAO



ANGEL B. MARQUEZ



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
REGION 9
75 Hawthorne Street (CED-6)
San Francisco, CA 94105

11 August 2005

Randel Sablan, Acting Administrator
Guam EPA
P.O. Box 22439 GMF
Barrigada, GU 96921

Dear Randel,

With this letter I am confirming that EPA supports your intention to provide supplemental back pay to the supervisory engineers in the Water Division. As I understand the issue, the three program directors did not receive the full pay due them for a four year period. Given that the supervisory engineers were working on grant eligible activities during this time period, you may use federal grant funds in support of the supplemental pay. Please call me at (415) 972-3770 if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Ben Machol".

Ben Machol
Guam Program Manager

24 FEB 2006

Vice Speaker Joanne M.S. Brown
Chairwoman, Committee on Natural Resources, Utilities &
Micronesian Affairs
28th Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

**RE: Public Hearing on Bill No. 251 (EC) AN ACT TO
AUTHORIZE THE GUAM EPA TO PAY
OVERDUE COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE WATER
PROGRAMS DIVISION**

Dear Vice Speaker Brown:

I appear before the Committee on Natural Resources, Utilities and Micronesian Affairs in support of Bill 251 (EC) which would authorize the Guam Environmental Protection Agency to pay compensatory back pay to eligible supervisory engineers in the Water Programs Division of Guam EPA.

As former Guam EPA Chief Engineer, in 1990, I supported Guam EPA request to the Civil Service Commission for the reclassification of engineers in the Water Programs Division, to remedy and address the disparity of positions within Guam EPA created by the action of the Civil Service Commission for the other positions within Guam EPA.

During the public hearing of the General Appropriation Act of 1998 & 1999 by the 24th Guam Legislature I strongly supported the funding and the authorization request given for the mark up of the supervisory engineer positions in the Water Programs Division.

The compensatory pay is long overdue and the approval given by the U.S. EPA for the use of federal grant funds for the promised compensatory pay for the supervisor engineers will bring into closure the long awaited compensation pay.

Thank you for giving me the opportunity to testify and strongly recommend that Bill 251 be considered by the members of the Committee on Natural Resources, Utilities and Micronesian Affairs and passed by the 28th Guam Legislature.



NARCISO G. CUSTODIO, P.E.

Former GEPA Chief Engineer

MINA'BENTE OCHO NA LIHESLATURAN GUÅHAN
2006 (SECOND) Regular Session

Bill No. 251 (EC)

Introduced by:

J. M.S. Brown
F. B. Aguon, Jr.
J. T. Won Pat
Edward J.B. Calvo

**AN ACT TO AUTHORIZE THE GUAM
ENVIRONMENTAL PROTECTION
AGENCY TO PAY OVERDUE
COMPENSATION TO ELIGIBLE
SUPERVISORY ENGINEERS IN THE
WATER PROGRAMS DIVISION.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslatura* finds
3 that three engineers employed by the Guam Environmental Protection
4 Agency are entitled to compensatory pay for supervisory work done between
5 the years of 1997 and 2001. This was reflected in the staffing patterns and
6 budget requests for GEPA in the General Appropriations Act of 1998 and
7 1999, a bi-annual General Appropriations for fiscal years 1998 and 1999,
8 and was to be effective as of October 1, 1997. To date, however, payment
9 for the GEPA Water Programs Division engineer supervisory positions has
10 not been made.

11 *I Liheslatura* further finds that, in 1998, BBMR declined to approve
12 personnel actions for the mark up of the engineer supervisor positions
13 because of anticipated shortfalls for Fiscal Year 1998 despite GEPA's
14 assurance that it would receive federal funding from the US Environmental

1 Protection Agency (US EPA) to pay for the upgrade of the engineer
2 supervisor positions. In August 2005, US EPA granted GEPA authority to
3 use federal grant funds to provide supplemental back pay to the three
4 employees who performed supervisory duties for the four years in question.
5 *I Liheslatura* finds that these three engineers are therefore entitled to
6 compensation to correct the disparity.

7 **Section 2. Compensation for Supervisory Engineers.**

8 The GEPA Administrator is hereby authorized to coordinate with US
9 EPA Region IX to address payment of retroactive salary adjustments and
10 payments totaling sixty thousand seven hundred fifty six dollars
11 (\$60,756.00) to the three employees who held the positions of Engineer III,
12 but were detailed as Engineer Supervisors for the GEPA Water Programs
13 Division from October 1, 1997 to September 30, 2001, for work done during
14 that time period.

15